



**WLUFA**  
Wilfrid Laurier University  
Faculty Association

## **POLICY ON COMPENSATION FOR WLUFA SERVICE**

1. Effective July 1, 2014, Members who perform service for WLUFA shall receive course releases/stipends as follows:
  - a. President – 4 course releases/stipends (may be reduced at President’s request)
  - b. Chair of JLC – 1 course release/stipend
  - c. Communications Director – 1 course release/stipend
  - d. Social Media Director – 1 course release/stipend (new position)
  - e. Grievance Officers – up to 3 course releases/stipends to be distributed depending on grievance work load (no more than 1 course release/stipend per Grievance Officer)
  
2. Effective July 1, 2014, CAS Members elected to the Executive shall receive stipends and honorariums as follows:
  - a. Member – one-half stipend
  - b. An additional \$1000 honorarium if the CAS Member serves as an Officer in one of the following positions:
    - i. CAS Liaison Officer
    - ii. Vice-President
    - iii. Treasurer
    - iv. Brantford Liaison Officer
  - c. All CAS stipends are to be paid at the undergraduate seniority rate.
  - d. The \$1000 honorarium is to be incremented annually by the same percentage change as the undergraduate seniority rate.
  - e. The above stipends and honorariums are in addition to those provided in Sections 1 and 3.
  
3. Effective July 1, 2015, Members who perform service for WLUFA during Contract Negotiations shall receive course releases/stipends as follows:
  - a. RAS negotiations
    - i. Negotiating Team Members – 1 course release per term during negotiations
    - ii. Chief Negotiator – 1 course release per term in addition to the course release provided to Team Members

- b. CAS negotiations
  - i. Negotiating Team Members – 1 stipend per term during negotiations; 1/2 stipend during preparations
  - ii. Chief Negotiator – 1 stipend per term in addition to the stipend provided to Team Members
  - iii. Chair of Strategy Committee – 1/2 stipend per term during negotiations
  
- 4. CAS Members who are also full-time WLUFA staff will not receive course releases/stipends for any of the above services.

Approved at the WLUFA Annual General Meeting, April 16, 2014