

LETTER OF UNDERSTANDING

Between

WILFRID LAURIER UNIVERSITY

and the

WILFRID LAURIER UNIVERSITY FACULTY ASSOCIATION

Re: Article 13.6.1.1 and 16.10 Regarding Practicum Courses in the Faculty of Education, *Part-time Contract Academic Staff Collective Agreement (2013-2016)*

Whereas Article 16.10 describes the one-course equivalent for Field Supervision in the Faculty of Education and the compensation for this work;

Whereas prior to September 1, 2015, Practicum courses for students did not have a course credit weight;

Whereas the Senate has approved a course credit weight of .25 for the new Practicum courses EU455A, B, C, and D, and a course credit weight of .50 for EU455E;

Whereas students will register in EU455A and EU455B in Year One and EU455C to EU455E in Year Two of their respective programs, the CAS member's letter of appointment could include students registered in any or all of EU455A to EU455E; and

Whereas Article 13.6.1.1 states that "each course, regardless of its student credit weighting, equals one seniority point in that course or a substantially similar course";

The Parties agree that the workload for Year One, specifically EU455 A& B, and Year Two, specifically EU455 C, D & E, is equivalent;

The Parties further agree that Article 16.10.2 shall be revised as follows:

16.10.2 Members employed as Field Supervisors in the Faculty of Education shall receive no less than ***one (1) seniority point, and*** a one-term, undergraduate-course salary as compensation for this work in accordance with the terms of Article 25. Members shall receive supplementary compensation for each student and for each school in which supervision takes place in excess of the one-term equivalents established in 16.10.1, in accordance with 25.7.2; and

The Parties also agree to revise Article 13.6.1.1 to exclude Field Courses in the Faculty of Education, as follows:

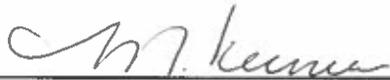
13.6.1.1 Members accrue seniority points each time they complete an appointment to teach a course or substantially similar course. **With the exclusion of Field Courses under Article 16.10**, each course, regardless of its student credit weighting, equals one seniority point in that course or substantially similar course. Subject to 13.6.1.3, seniority points are retained for a period of thirty-six (36) months following the end of the Member's last appointment. Any Member with seniority points shall retain their rights under the collective agreement.



Max Blouw
President

APR - 1 2016

Date



Michele Kramer, President, WLUFA

Apr. 5, 2016

Date