

LETTER OF UNDERSTANDING

between

WILFRID LAURIER UNIVERSITY

and the

WILFRID LAURIER UNIVERSITY FACULTY ASSOCIATION

RE: Back to Work Protocol under the Collective Agreement between the University and WLUFA for Contract Academic Staff and Part-time Librarians


Whereas Wilfrid Laurier University (the "University") and the Wilfrid Laurier University Faculty Association (the "Association") entered into a Back to Work protocol on April 5, 2008, which was amended by a Note of Clarification on April 7, 2008;

And whereas the University agreed in the Note of Clarification to report to the Association on deductions for salary overpayment;

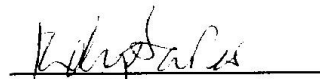
The Parties therefore agree that the list to be provided to the Association by the University including the names of Members, the number of courses or equivalent they taught in the 2008 winter term, and the amount deducted from each Member's April pay shall be considered to be confidential and the following process will be followed:

1) The University shall label all lists and information on Members as "Confidential." Any materials labelled "Confidential" shall be retained by the Association in a secure location and in an envelope separate from any other documents produced by the University;

2) The Parties shall restrict access to any material labelled as "Confidential" to only those individuals who will directly advise or process the information and the Parties agree that this access will be limited to the Association President and administrative support staff, as necessary, who are directly involved in considering the amount deducted from each Member's April 2008 pay.



Max Blouw
President, WLU



Judy Bates
President, WLUFA

Dated: 09 April /08

Dated: April 10 /08