LETTER OF UNDERSTANDING between WILFRID LAURIER UNIVERSITY and the

WILFRID LAURIER UNIVERSITY FACULTY ASSOCIATION Re: Article 11.2.5

Whereas the article 11.2.5 (f) (vii) of the *Collective Agreement between Wilfrid Laurier University and Wilfrid Laurier University Faculty Association for Full-time Faculty and Professional Librarians* defines the membership of the search committee for the Dean of Laurier Brantford; and

Whereas on 1 July 2013 that position was made redundant through the creation by Senate of two new faculties in Brantford; the Faculty of Liberal Arts and the Faculty of Human and Social Sciences;

The parties agree to the following composition of search committees for the selection of the Dean of Liberal Arts and the Dean of Human and Social Sciences:

Dean of the Faculty of Liberal Arts:

The Search Committee for the Dean of the Faculty of Liberal Arts shall be composed of the following 14 voting members:

- The Vice-President: Academic who shall chair the committee;
- 1 external member of the Board of Governors;
- 1 Dean from another academic unit;
- 1 undergraduate student from the Faculty of Liberal Arts;
- 1 graduate student from the Faculty of Liberal Arts;
- 1 staff member;
- 6 tenured Faculty Members elected from and by the full-time faculty of the Faculty of Liberal Arts of whom one and only one shall be Department Chair or Program Coordinator. No more than one faculty representative shall be from any one department or program;
- 2 Senate Members elected by Senate.

Dean of the Faculty of Human and Social Sciences:

The Search Committee for the Dean of the Faculty of Human and Social Sciences shall be composed of the following 13 voting members:

- The Vice-President: Academic who shall chair the committee;
- 1 external member of the Board of Governors;
- 1 Dean from another academic unit;
- 1 undergraduate student from the Faculty of Human and Social Sciences;
- 1 graduate student from the Faculty of Human and Social Sciences;
- 1 staff member;
- 5 tenured Faculty Members elected from and by the full-time faculty of the Faculty of Human and Social Sciences of whom one and only one shall be Department Chair or Program Coordinator. No more than one faculty representative shall be from any one department or program;
- 2 Senate Members elected by Senate.

LOU #19 – Deans Search Committees Full-time Collective Agreement 2011-2014 Max Blouw, President, WLU

William Salatka, President, WLUFA