

LETTER OF UNDERSTANDING

between

WILFRID LAURIER UNIVERSITY

and the

WILFRID LAURIER UNIVERSITY FACULTY ASSOCIATION

**Re: Article 18.2.4 of the Collective Agreement between the University and
WLUFA for Full-time Faculty and Professional Librarians
Field Supervision in the Faculty of Education**

Whereas Article 18: Duties, Responsibilities and Workload of Faculty Members does not address the assigned duties specific to the workload of Members in the Faculty of Education,

The Parties agree that the assigned supervisory duties for Members engaged in the Field Supervision of Teacher Education Candidates shall be in accordance with the following:

- (a) All such assigned duties shall be performed in the Fall and Winter terms. Any Field Supervision in the Spring Term shall be assigned by the Dean and shall be subject to the written consent of the Member. Such spring term supervision shall be compensated at the rate of \$250 per student;
- (b) Field supervision of a total of 12 – 15 students among no more than 3 different schools shall be the equivalent to a one-term course;
- (c) Supervision of additional students above the 12 – 15 number in (b) shall be compensated as an undergraduate overload stipend on a pro rata basis and such supervision shall be subject to the written consent of the Member;
- (d) Under (c) above, Field Supervisions that are not part of a full-time Member's assigned workload, but overload under 18.2.7, that is to be equivalent to a one-term course may involve 9 – 12 students distributed among 4 schools, or alternatively, supervision of 12 – 15 students among no more than 3 different schools.

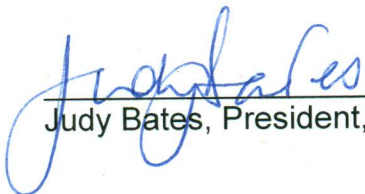
The Parties agree that, unless amended in writing, this letter of understanding applies to Members' workload for the duration of this Collective Agreement.



Max Blouw, President, WLU

April 21, 2009

Date



Judy Bates, President, WLUFA

May 11, 2009

Date