**Wilfrid Laurier University**

**Faculty Association**

**Executive Committee Meeting Minutes**

**Thursday, January 22, 2015**

**12:00 p.m.**

**WLUFA Boardroom**

**Present:** J. Bates K. Brozowski K. Ellis-Hale J. Gerlach R. Kristofferson S. McKee-Protopapas J. Oud H. Ramirez W. Salatka

 G. Wall S. Wenn

**By Phone:**

**Regrets:** S. Ferguson, D. Monod, W. Salatka

1. **Adoption of the Agenda**

The agenda was adopted by consensus.

1. **Adoption of the Minutes from the January 8, 2015 Meeting**

The minutes from the January 8, 2015 meeting were adopted by consensus.

1. **Business Arising**

**EAP Representative to Replace R. Basso**

J. Bates reported that she sent an e-mail out to Members in Social Work and Psychology and received a response from N. Freymond in Social Work who is interested in serving on this committee.

**MOTION:** (H. Ramirez/J. Oud) that WLUFA appoint N. Freymond as the WLUFA representative on the EAP Committee, replacing R. Basso.

 **CARRIED**

 **Job Action Committee**

J. Bates reported that she is still looking for rental space to be used as a strike office.

 There was nothing new to report on members for this committee.

 **Representative for New Faculty Orientation Committee**

R. Kristofferson reported that G. Wall declined the invitation to serve on this committee. The Committee was reminded that at the last meeting D. Monod volunteered to serve if G. Wall was unableto.

**MOTION:** (R. Kristofferson/S. Wenn) that WLUFA appoint D. Monod to the New Faculty Orientation Committee as the WLUFA Representative.

 **CARRIED**

1. **Other Business**

**Appointment of Members to the Nominations & Elections Committee**

R. Kristofferson reported that the Nominations & Elections Committee must be established by February 15th. He reviewed the duties and the draft timelines for elections. All Executive members were asked to let him know if they were not running for re-election, so they could serve on this committee. Should there not be enough individuals to serve on this committee from the Executive, then a call will go out the general membership.

**General Meeting of the Association – Financial Statements**

R. Kristofferson reported that the General Meeting to approve the Financial Statements has been scheduled for February 12, 2015 and a notice will be going out soon. WLUFA will link with the Brantford Campus for this meeting.

1. **President’s Comments**

R. Kristofferson reported that S. McKee-Protopapas is one of two recipients of this year’s OCUFA Lorimer Award. Congratulations Sheila!

R. Kristofferson reported that J. Gerlach and M. Kramer attended a meeting with Premiere Wynne at the University of Waterloo to discuss CAS issues.

R. Kristofferson reported on the CAUT Presidents Forum in Ottawa that he attended last weekend.

R. Kristofferson announced that the OCUFA Workshop “After Bill 168” Workshop will be held on April 9, 2015. He asked those interested in attending to let him know.

R. Kristofferson reported that K. Ellis-Hale is asking for input for the Executive Handbook she is creating. The information she is looking for was discussed.

1. **Full-time Negotiations Report**

J. Oud reported on the status of negotiations. A draft LOU for Centralized Scheduling was distributed to the Executive for their approval. This LOU has been agreed to by both sides at the negotiating table.

**MOTION:** (K. Ellis-Hale/G. Wall) that WLUFA approve and sign the LOU on Centralized Scheduling as presented.

**CARRIED**

J. Oud reported that negotiations are at a point where we need to file for conciliation. The Administration is interested in filing jointly.

**MOTION:** (G. Wall/J. Gerlach) that WLUFA file for conciliation.

**CARRIED** – members of the negotiating team abstained

1. **Treasurer’s Report**

J. Gerlach reported on the status of investments. There is an investment coming due and the terms where discussed.

**MOTION:** (J. Oud/K. Ellis-Hale) that WLUFA reinvest the GIC coming on January 25th for 15 months.

**CARRIED**

**ACTION: J. Gerlach**

1. **Brantford Report**

K. Brozowski reported that there was nothing to report.

1. **CAS Report**

H. Ramirez requested that the e-mail asking for nominations for the CAS Award be sent soon. She suggested that the e-mail be reviewed and that language may need to be change.

**ACTION: L. Watson**

H. Ramirez request a letter signed by the Executive regarding the National Adjunct Day on February 25, 2015, be sent out to draw attention to all Members.

H. Ramirez and K. Ellis-Hale will write the letter and send to the Executive members for comments before it goes to all Members.

**ACTION: H. Ramirez/K. Ellis-Hale**

K. Ellis-Hale reported that a poster will be sent out as well.

**ACTION: H. Ramirez/K. Ellis-Hale**

K. Ellis-Hale reported that she and H. Ramirez have a meeting with the Associate Registrar as there was an e-mail sent regarding late grade submissions with implications for CAS Members, which was offensive to some.

K. Ellis-Hale reported that e-mails from some departments have advised that there will be cuts to the number of CAS stipends next year.

 H. Ramirez requested that a reminder e-mail be sent regarding the Coffee Houses.

 **ACTION: L. Watson**

J. Gerlach reported on the meeting he and M. Kramer had with Premiere Wynne last Monday at the University of Waterloo. They were surprised that this was a half hour meeting. They and representatives from the University of Waterloo Grad Students Association were the only ones that attended. It was a good meeting.

1. **Executive Director’s Report**

S. McKee-Protopapas reported that WLUFA has renewed the domain listing for “wearelaurier.ca” and obtained “weteachlaurier.ca” for a cost of $26.00/year.

1. **IPRM Report**

The Senate meeting where the IPRM was voted on was discussed. The motions passed at Senate do not support further implementation of the IPRM. The budget model seems to be the most troubling aspect of the IPRM. The Board of Governors meeting on February 2nd was discussed and faculty should be encouraged to attend that meeting and keep the push on until a decision is made at the Board level regarding the IPRM. R. Kristofferson will meet with the Board Chair after February 2nd.

1. **Standing Committee Reports**

**CAUT CAS**

J. Gerlach reported that CAUT is looking to carry out action on the National Adjunct Walk-Out Day on February 25th. CAUT will launch a petition similar to the one in the United States to bring attention to the problems of contract workers. J. Gerlach and K. Ellis-Hale are writing the petition and it should be finished next week.

 **Communications**

It was reported that the” advocate” will focus on the IPRM and there are many articles from all sides of the issue.

G. Wall reported that after asking questions at Arts Council regarding the increase to senior administration, she has been asked to present evidence of this at the next Arts Council meeting. G. Wall will send a copy of her findings to the Negotiating Team and the Communications Committee.

 **Grievance**

 S. McKee-Protopapas reported on the status of grievances.

 **OCUFA**

 R. Kristofferson reported that the next OCUFA Board Meeting will be held on

February 7-8, 2015. S. McKee-Protopapas will be presented with the Lorimer Award at that time.

1. **Adjournment**

The meeting was adjourned by consensus at 2:00 p.m.

Minutes submitted by L. Watson