

focus on Contract Faculty

TO INFORM & BE INFORMED

Contract Faculty Department Representatives are eligible to vote at their Divisional Council.

Update ...

Mountains of grading, office hours that are never long enough and urgent emails ... yes, its *end of term*. Before you immerse yourself in exam marking, grade submissions and Winter term prep (for the fortunate), we would like to share some of what has happened, is happening and will happen:

- *CF & Max Blouw* - The stories shared by CF confirmed how much we give to the university and in how many ways our marginal status is taken advantage of. Not only were the CF experiences moving but they illustrated how, regardless of Faculty or campus, the precariousness of our employment affects all aspects of our work and personal lives. It's a system that demands more from us and gives less under a rubric of financial restraint. Max Blouw sat amongst us. We gave a face to the stories he knows on some level. He listened respectfully, asked questions, commented and offered explanations but certainly made no substantive promises. It was a start – maybe for him or maybe for us.

- *IPRM & the Budget*: The context of our mention in the IPRM and the ways in which departments are being encouraged to reduce expenses is reason for CF to be concerned (if not alarmed). Please inform yourself on these issues, attending meetings/town halls, contribute to discussions and encourage your CF department representative(s) to vote at your Divisional Council. If your academic sub-unit has fewer than 10 FT members there should be 1 CF representative but if there are 10+ FT members then CF should have 2 representatives.
- The *Standing Appointment Process Review* begins this month.
- Planning is underway for local, provincial and national action in support of the February U.S. *Adjunct Walk Out Day*.

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Your Course Materials Team ...

[Mary Andraza](#) Manager, Waterloo

[Brenda Jordan](#) Coordinator - Arts, Education, Business & Economics

[Tina Macpherson](#) Coordinator - Languages, Religion & Culture, Communication Studies, Science, Social Work, Music

[Jocelyn Jacob](#) Supervisor, Brantford – all departments

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Research & Conference Funds Pt 2



An annual fund of \$30,000 is available to assist with the costs of scholarship, research and creative activities. Funds are available for research related expenses including but not limited to travel to scholarly conferences for the presentation of papers and other costs directly related to a Member's research. The maximum award is \$1,500 per Member per academic year. Member must be teaching during the academic year in which they apply and any use of funds shall be concluded on or before August 31 of the academic year. Access to the [application form](#) and details of eligibility criteria are listed in Article 28.8 of the Collective Agreement (CA).

Additionally, no less than four Research Support Grants, paid as a salary equivalent to the salary of a one-term undergraduate course, are available. The award is a competition based format with specific pre-qualifier criteria, an application deadline and is adjudicated by a review committee. A Member, with seniority status, who does not have a full-time academic appointment at another post-secondary institution, or Librarian Member with a Part-time Continuing Appointment, who has been employed by the University during two previous academic years are eligible to apply. Access to the [application form](#) and complete details of Member and application eligibility criteria are listed in Article 28.9 of the CA.

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If you have any questions please contact me,
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