## LETTER OF UNDERSTANDING between WILFRID LAURIER UNIVERSITY and the WILFRID LAURIER UNIVERSITY FACULTY ASSOCIATION

Exception to Article 3.2.4 – Provision of print copies of the Collective Agreement

Whereas the Parties and the Laurier community the Parties represent have a mutual interest in working towards greater environmental sensitivity; and

Whereas the Parties recognize that it is important for all members of the Laurier community to have access to a current copy of the Collective Agreement;

The Parties agree to the following:

Re:

- The University agrees to print and provide, without charge, one copy of this Agreement to each new Member appointed during the life of the Agreement; and
- The University agrees to print and provide 100 copies of the Agreement to the Association; and
- The University agrees to print and provide, without charge, a hard copy of the Agreement to any Member upon request; and
- The University agrees to maintain an electronic copy of the Agreement online that is easily accessible to all Members.

Max Blouw, President, WLU

Date

Michele Kramer, President, WLUFA

June 17, 2015

Date