

LETTER OF UNDERSTANDING
Between

WILFRID LAURIER UNIVERSITY
And the

WILFRID LAURIER UNIVERSITY FACULTY ASSOCIATION

Re: Compensation for Directors whose duties encompass those listed in Article 21.7.2

Whereas there are positions known as Director for some graduate programs; and

Whereas these positions would normally be called Graduate Officers as per article 21.7.2; and

Whereas these Directors have responsibilities similar to a Graduate Officer; and

Whereas the compensation for Graduate Officers is set out in Article 21.7.4 of the Collective Agreement for Full-time Faculty and Professional Librarians (2014-2017), below

21.7.4 Each undergraduate officer and each graduate officer shall have at least a teaching reduction of a one-term course. In light of the number of students in the program, and/or the variety and complexity of degrees and programs of studies to be administered, the Dean may provide an additional course release and/or an administrative stipend. The minimum stipend shall be one-half of the stipend provided to the Department Chair. The Dean shall advise the Department Chair and the department-unit-in-council of the course release(s) and administrative stipends, if any, for the undergraduate officer and graduate officer before Members are appointed to these positions.

Therefore the Parties agree that Directors of Graduate Programs shall have at least a teaching reduction of a one-term course. In light of the number of students in the program, and/or the variety and complexity of degrees and programs of studies to be administered, the Dean(s) may provide an additional course release and/or an administrative stipend. The minimum stipend shall be one-half of the stipend provided to the Department Chair. The Dean shall advise each Directors of the course release(s) and administrative stipend, if any, before he/she is appointed to the position.

For the University




Max Blouw, President, WLU

SEP 18 2015

Date

For WLUFA



Michele Kramer, President, WLUFA

Sept. 17, 2015

Date