

LETTER OF UNDERSTANDING
Between

WILFRID LAURIER UNIVERSITY
and the

WILFRID LAURIER UNIVERSITY FACULTY ASSOCIATION

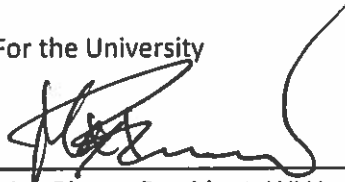
Re: Ontario System Adjustments

Whereas Article 30.6.1 of the recently ratified Collective Agreement indicates that Associate Professors with 5-10 years in rank shall have an adjustment of \$700 effective July 1, 2015; and

Whereas those who are successful in their application for Full Professor will change rank from Associate Professor to Professor effective July 1, 2015;

The Parties agree to provide an exception to 30.6.1 that allows Associate Professors within the 5-10 years in rank that have been promoted to Full Professor in 2015 to receive the \$700 Ontario System Adjustment effective July 1, 2015.

For the University



Max Blouw, President, WLU

JUN 10 2015

Date

For WLUFA



Michele Kramer, President, WLUFA

June 17, 2015

Date