

## CAS Negotiating Team Update, May 24, 2016

What's on the Menu  
By Anne-Marie Allison

Memories of a recent snowy spring Sunday faded into hunger for a Victoria Day weekend worthy of camping, gardening, and barbecuing. The CAS Negotiating Team and the Administration's negotiating team have exchanged lists of Articles from the Collective Agreement that each side wants to open for negotiation.

Articles to be opened from the Collective Agreement (Title..... Article #)	By the CAS Negotiating Team	By the Administration's negotiating team
Definitions.....2	✓	✓
Recognition, Rights and Privileges.....3	✓	✓
University Rights and General Admin.....4	✓	
Conflict of Interest.....9		✓
Evaluation of a Member's Performance.....10		✓
Governance and Collegiality.....11	✓	
Members' Official Files.....12		✓
Appointment of CAS.....13	✓	✓
Appointment of Part-time Librarians.....14		✓
Duties, Responsibilities, Workload of CAS.....16	✓	✓
Leaves.....18	✓	
Teaching Evaluations.....19		✓
Discipline.....22	✓	✓
Benefits and Pensions.....24	✓	
Compensation.....25	✓	
Pregnancy and Parental Leave.....26	✓	
Supplementary Remuneration.....28	✓	✓
Amalgamation, Consolidation, Merger.....31	✓	
Pay: Advising/Supervision/Examining.....App. E	✓	
Job Posting Form for CAS.....App. F	✓	
CAS Roster Application.....App. G	✓	✓
Assessment of CAS Candidates.....App. H	✓	✓
Standing Appointments.....MOU	✓	
Hiring for Arts; Brantford Foundations; Online Courses.....LOUs 2,3,8		✓

MOU = Memorandum of Understanding, [LOU = Letter of Understanding](#)

Both Parties will also work on minor editorial changes (in areas of the Collective Agreement that may or may not be listed above).

The Parties will next exchange proposals for the Articles that they want to open.

In Solidarity,  
Your CAS Negotiating Team