

LETTER OF UNDERSTANDING

Between

WILFRID LAURIER UNIVERSITY

and the

WILFRID LAURIER UNIVERSITY FACULTY ASSOCIATION

Re: Posting Exemptions Article 13.6.7 CAS Collective Agreement

Whereas the Parties acknowledge that the intention of Article 13.6.7 of the Part-time Contract Academic Staff Collective Agreement is to protect the Members from losing a teaching opportunity to a posting exemption in consecutive years; and

Whereas Article 13.6.7 reads "a course for which a Member has seniority status will not be awarded to a doctoral student or a post-doctoral fellow more than once in two (2) consecutive academic years"; and

Whereas PhD students in Organizational Behaviour/Human Resources Management are limited to teaching in their 3rd and 4th year and some students are deemed to be qualified to teach only BU288 (Organizational Behaviour I); and

Whereas BU288 is offered in multiple sections, therefore providing the possibility of teaching opportunities to qualified Members;

Therefore, the Parties agree to exempt the course BU288 from the requirements of Article 13.6.7 as long as Members with seniority in the course also have opportunities for teaching.

For the University



Max Blouw, President, WLU

For WLUFA



Michele Kramer, President, WLUFA

MAY 19 2017

Date

June 9, 2017

Date