## LETTER OF UNDERSTANDING

### Between

## WLIFRID LAURIER UNIVERSITY

### and the

# WILFRID LAURIER UNIVERSITY FACULTY ASSOCIATION

Re: Two-Year Renewable Appointments - Clarification of Article 13.7.3.5

Whereas there is confusion regarding the intended meaning of the first paragraph of Article 13.7.3.5;

The Parties agree to the following revision to Article 13.7.3.5:

13.7.3.5 When an academic unit or sub-unit has offered a Member has taught a course in three (3) successive academic years, and a the Member has seniority status and the most seniority points in the course, and the Member has maintained satisfactory teaching performance in the course, inclusive of duties in Article 16, the PTAC shall recommend the Member for a two-year renewable appointment to teach the course and all of the available sections to the maximum under 16.3.2 to the Dean, and shall advise the Member of its recommendation.

For the University	For WLUFA
QMac Noh	Mhenen
Deborah MacLatchy, President, WLU	Michele Kramer, President, WLUFA
OCT 0 4 2017	
	Oct. 16, 2017
Date	Date