LETTER OF UNDERSTANDING

Between

WILFRID LAURIER UNIVERSITY

And the

WILFRID LAURIER UNIVERSITY FACULTY ASSOCIATION

Re: Interim appointment of an Associate Vice-President Research

Whereas the Vice-President: Research is referred to in Article 3.1.2 of both the full-time and part-time WLUFA Collective Agreements as a positon exempt from the Bargaining Units; and

Whereas the current Vice-President Research has been appointed to the role of Vice-President Academic and Provost, effective July 1, 2018 and;

Whereas the University will be conducting a national search for a new Vice-President: Research with an anticipated start date for the appointee of no later than September 1, 2019; and

Whereas, the University understands the importance of providing continuity of leadership during the transition, until a new Vice-President: Research is appointed

The Parties agree without prejudice and precedent to the appointment of an Associate Vice-President Research, who will report to the Provost & Vice President: Academic and who will be exempt from both WLUFA Bargaining Units, for a maximum period of 14 months, commencing July 1, 2018, and that the Associate Vice-President: Research may fulfill the duties and responsibilities of the Vice-President: Research in all areas referred to in the part-time and full-time Collective Agreements.

Deborah L. MacLatchy, PhD President and Vice-Chancellor

Dr. David Monod President WLUFA Date

28/06/2018

June 28, 2018

Date