LETTER OF UNDERSTANDING

Between

WLIFRID LAURIER UNIVERSITY

and the

WILFRID LAURIER UNIVERSITY FACULTY ASSOCIATION

Re: Retirement Counselling [19.2.6]

Whereas, retirement counselling services are available through the University's Employee and Family Assistance Program (EFAP); and

Whereas, the EFAP provides confidential and individual assistance at no additional cost.

The Parties agree to revise Article 29.2.6 as follows:

29.2.6 Retirement Counselling:

The University shall make available annually group-retirement counselling services, including (a) retirement planning; and (b) personal aspects of retirement, to Members 55 years of age or older, at no cost to the Member. Counselling shall include (a) retirement planning; and (b) personal aspects of retirement.

For the University	For WLUFA
Deborah MacLatchy, President, WLU	Michele Kramer, President, WLUFA
AUG 3 1 2017	Sept. 11 , 2017
Date	Date