**Article 22: Paid Vacation:**

**Add to Article 22.01:**

Vacation entitlement for part-time Members will be prorated in accordance with their regular work schedule, such that they will receive the equivalent percentage of vacation hours at their regular hourly rate of pay.

**Article 22.04**

Employees with less than 5 years of employment with WLUFA may carry over unused vacation into their next vacation period to a maximum of 15 days.Employees with 5 to 24 years of employment with WLUFAmay carry over unused vacation into their next vacation period to a maximum of 20 days. Employees with 25 or more years of employment with WLUFA may carry over unused vacation into their next vacation period to a maximum of 25 days.

The above Article is tentatively agreed to by the Parties.

Dated at Waterloo, Ontario this day of \_ , 2018.

CUPE 1281 WLUFA Sub-unit Wilfrid Laurier University Faculty Association

Bargaining Committee Bargaining Committee

per \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ per \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Chief Negotiator Chief Negotiator