**Article 24: Leaves**

**24.02 Bereavement Leave**

Employees shall be granted Bereavement Leave with full pay and benefits, as follows:

a) 10 working days in the case of death of immediate family, defined as a child, spouse, parent, sibling, or intimate companion.

b) 3 working days plus the day of funeral in the case of death of a non-immediate family member defined as a mother-in-law, father-in-law, grandparent, grandchild or any other relative or close friend.

c) In cases where the Employee is compelled to travel ~~to attend to a bereaved relative~~ for bereavement purposes in excess of 500 kilometers one-way from their primary place of residence, the Employee shall be granted an additional 2 working days’ leave.

The above Article is tentatively agreed to by the Parties.

Dated at Waterloo, Ontario this day of \_ , 2018.

CUPE 1281 WLUFA Sub-unit Wilfrid Laurier University Faculty Association

Bargaining Committee Bargaining Committee

per \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ per \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Chief Negotiator Chief Negotiator