**LETTER OF UNDERSTANDING**

**Between**

**WILFRID LAURIER UNIVERSITY FACULTY ASSOCIATION**

**And**

**CUPE 1281 WLUFA SUB-UNIT**

RE: The Employment of Larissa Brocklebank

This Letter of Understanding is made between the Wilfrid Laurier University Faculty Association (WLUFA) and the Canadian Union of Public Employees and its Local 1281.

**WHEREAS** the Employer entered into a personal contract with Ms. Larissa Brocklebank setting out conditions of employment;

**AND WHEREAS** the contract was in effect from September 15, 2009, and recognizes Larissa Brocklebank’s first day of employment with the WLUFA as February 13, 2006.

**NOW THEREFORE**, the parties agree to abide by the Collective Agreement and its terms and conditions of employment for Ms. Larissa Brocklebank except for Hours of Work which shall reflect her existing contract with the Employer.

With respect to Hours of Work, the following condition shall apply to Ms. Larissa Brocklebank;

HOURS OF WORK – 8 hours per day, four days per week (for a total of 32 hours per week),

normally 08:30 am – 4:30 pm including one-half hour paid lunch break.

This Letter of Understanding shall be in effect until Ms. Larissa Brocklebank resigns her position with WLUFA or until such time that the Parties agree otherwise.

For the Union For the Association

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Linda Watson, Chief Negotiator David Monod, Chief Negotiator

Date: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Date: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_