JLC Report: Oct 1, 2019

JLC met on Sept 30, 2019 and received and accepted a final report from the Bilateral Committee on Equity and Hiring as well as an update from the Bilateral Committee on Systemic Equal Pay Issues. A summary of the final report from the Bilateral Committee on Equity and Hiring along with the proposed changes to the FTCA are posted with this report on the Executive page of the WLUFA Website (note that there may still be a few typos and formatting errors to clean up but these will corrected when the document is produced in it’s final form). We requested one final change to the proposed new language of Article 8.1 to keep the wording consistent with that in the new PTCA and this was accepted. Faculty relations and WLUFA will work together on the possible implementation of some of the proposed changes prior to the changes being made in next collective agreement.

The other major agenda item was parking at Brantford. The Parking Compliance report submitted by Faculty Relations on May 30th 2019 showed 115 Gold spaces available and 134 permits issued. Kendra confirmed that after the summer changes the number of spaces available dropped to 97. (There were no white permits sold this year so the gold and white lots were effectively gold lots only). We raised a number of points:

- We reported that there is widespread dissatisfaction among Brantford members with the lack of available parking spaces.

- The University reports a loss of 18 spaces between May and August while by our count 44 spaces were lost. We asked for clarification of the number of spaces lost after the summer changes.

- We noted that members were reporting that Gold permits were no longer being sold at Brantford and asked for maximum ratio of permits to spaces that Parking Services allows – in other words, at what point do they stop selling Permits?

- We noted that the large pay lot is reported by members to be underutilized and raised the possibility that more gold spaces could be made available there.

- We also noted the lack of electric vehicle parking spaces in the Gold lots in Brantford and the restricted nature of these spots in Waterloo.

They will report back with responses to our comments and queries at the next meeting.

I plan to attend the Oct 21 WLUFA exec meeting to provide a JLC update, but if you have any questions in meantime feel free to email me.

Glenda Wall