Letter of Understanding

Between

Wilfrid Laurier University

And the

Wilfrid Laurier University Faculty Association

Re: Library privileges (Article 16.2.1(f) and (g))

Whereas Article 16.2.1(f) of the Agreement for Contract Teaching Faculty (CTF) and Part-time Librarians (2019-2022) allows library privileges for the academic year, September 1 to August 31, in which the Member has a signed letter of appointment;

Whereas the University Library's automated processes currently uses the Letter of Appointment dates to activate access to the Library;

Whereas, a Member's letter of appointment end date is not always consistent with the entitlement under 16.2.1(f);

The Parties agree that in order to provide uninterrupted access to Library privileges and to continuing with automating the access, Members will retain these privileges for the period in which they retain seniority points pursuant to Article 13.7.1.1 and appear on the seniority list referenced in Article 13.7.2.18. Therefore, the following changes are made to the collective agreement:

- (f) Members' library privileges shall be for the academic year, September 1 to August 31. Upon receipt of the signed letter of appointment under 13.8.4, the University shall renew and/or extend the library privileges of Members already employed or previously employed by the University. For Members not previously employed by the University, temporary library privileges shall be granted on the request of the Member until such time as the Member's employment status has been processed and regular access to library services has been made available.
- (g) Members' assigned Laurier employee email privileges <u>and library privileges</u> shall be retained for a period of 36 months following the end of the Member's last appointment. For Members not previously employed by the University, temporary email <u>and library privileges</u> shall be granted on the request of the Member until such time as the Member's employment status has been processed and regular access to email services <u>and library services</u> has been made available.

July 9, 2020
Deborah MacLatchy, President Date

On behalf of Wilfrid Laurier University

On behalf of WLU Faculty Association	
Duch	
	July 9, 2020
David Monod, President, WLUFA	Date