

Letter of Understanding

Between

Wilfrid Laurier University

And the

Wilfrid Laurier University Faculty Association

Re. Joint Health and Safety Committee (JHSC) Membership Payment and Article. 28.5

Whereas the terms of reference for the JHSC require the participation of one Contract Teaching Faculty (CTF) Member; and

Whereas under the Occupational Health and Safety Act (OHSA) and 4.1.5.2 of the JHSC Terms of Reference, Committee members are to be compensated at their normal rate; and


Whereas Article 28.5 of the CTF collective agreement provides for an hourly rate of \$35.00 per hour for additional academic duties; and

Whereas there are currently two CTF Members on the JHSC, one of them, James Gerlach, is a long-standing member of the JHSC who is transitioning a new CTF Member on the committee; and

Whereas the JHSC meets approximately 2.5 hours per month for 10 months per year for an approximate cost of \$875 per year per CTF committee member.

The Parties agree to pay James Gerlach and the additional CTF Member on the JHSC \$875 over a 10 month period from September to June for their participation on the JHSC.

On behalf of Wilfrid Laurier University



Deborah MacLatchy, President

December 14, 2020

Date

On behalf of WLU Faculty Association



David Monod, President, WLUFA

December 14, 2020

Date