

**LETTER OF UNDERSTANDING  
Between**

**WILFRID LAURIER UNIVERSITY  
And the**

**WILFRID LAURIER UNIVERSITY FACULTY ASSOCIATION**

**Re: Appendix K: Guidelines for Tenure and Promotion to Associate Professor**

Whereas, Appendix K of the *WLUFA Full-time Faculty and Professional Librarians Collective Agreement (2020-2023)* requires by June 30, 2021, that each sub-unit, and area in the Department of Business, formulate Guidelines for Tenure and Promotion to Associate Professor; and

Whereas, the workload of Members in each academic unit and sub-unit has increased due to the remote teaching environment necessitated by the ongoing global pandemic and, therefore, Members do not have the capacity at this time to devote the effort required to formulate the Guidelines by June 30, 2021;

The Parties agree to extend the deadline date from June 30, 2021 to June 30, 2022.

For the University



Deborah MacLatchy, President, WLU

26 February 2021

Date

For WLUFA



David Monod, President, WLUFA

3 March 2021

Date