

Letter of Understanding

Between

Wilfrid Laurier University

And the

Wilfrid Laurier University Faculty Association

Re: Program-specific rubrics under Appendix H, Contract Teaching Faculty and Part-time Librarians Collective Agreement

Whereas Departments, or equivalent, are required to create hiring program-specific rubrics for the assessment of applicants under sections (b) through (d) of Appendix H; and

Whereas Contract Teaching Faculty (CTF) may be disadvantaged if they are not aware of the criteria that the Part-time Appointment Committees will be using in their assessment of applications; and

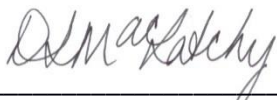
Whereas both Parties wish to enhance and maintain transparency in the CTF hiring process;

Therefore, the Parties agree that the Appendix H rubrics will be posted to Laurier's external facing webpage, and all Departments, or equivalent, will include a link to this page on their CTF web pages. Links to the rubrics will be included with the CTF roster notifications and all CTF job postings. In addition, for the March 15, 2021 roster notification, a link to the SharePoint location for the rubrics will be provided to CTF.

The Parties further agree that rubrics that are in compliance with the Collective Agreement cannot be grieved.

The Parties further agree that the Rubrics will be posted to Laurier's external facing webpage by April 30, 2021.

On behalf of Wilfrid Laurier University



Deborah MacLatchy, President

23 March 2021

Date

On behalf of WLU Faculty Association



David Monod, President, WLUFA

22 March 2021

Date