



Life Events

1. Life Events

- a. Member refers to any Member of either Bargaining Unit.
- b. Where a Member, or the spouse or partner of a Member, has given birth or adopted a child or children, the Executive Committee is authorized to send a gift card(s) to the family.
- c. Where a Member is on sick leave because of a serious illness or accident, the Executive is authorized to send flowers or other equivalent get-well gift to the Member.
- d. Where a Member or retired Member has suffered bereavement due to the death of a family member, the Executive is authorized to send flowers or send the equivalent sum to the charity selected by the family in lieu of flowers. Family members shall include a Member's:
 - i. spouse or partner
 - ii. child(ren) and the child(ren) of the Member's spouse or partner
 - iii. grandchild(ren)
 - iv. parent and the spouse or partner of the parent
 - v. siblings
 - vi. grandparent
 - vii. parent of the spouse or partner of the Member and the spouse or partner of the parent
 - viii. any relative of the Member who resides permanently with the Member or with whom the Member resides permanently
 - ix. anyone who lives with the Member and is dependent on the Member for care or assistance
- e. Where a Member or retired Member has died, the Executive is authorized to send flowers or the equivalent sum to the charity selected by the family.