



WLUFA
Wilfrid Laurier University
Faculty Association

Compensation for Service to WLUFA

1. Effective July 1, 2017, Members who perform service for WLUFA receive course releases/stipends as follows:
 - a. Full-time President – four (4) course releases (may be reduced at President’s request)
 - b. Contract Faculty and Part-time Librarian President – seven (7) stipends plus extended health care and dental premiums paid
 - c. Chair of JLC – one (1) course release/stipend
 - d. Grievance Officers – up to three (3) course releases/stipends to be distributed depending on grievance work load (no more than one (1) course release/stipend per Grievance Officer)

2. Effective July 1, 2017, Contract Faculty and Part-time Librarian Members elected to the Executive Committee receive stipends and honorariums as follows:
 - a. Member – one-half (1/2) stipend
 - b. An additional \$1000 honorarium if they serve as an Officer in any one of the following positions:
 - i. Contract Faculty and Part-time Librarian Liaison Officer- Waterloo
 - ii. Contract Faculty and Part-time Librarian Liaison Officer - Brantford
 - iii. Vice-President – Internal or External
 - iv. Treasurer
 - c. Contract Faculty and Part-time Librarian stipends will be paid at the undergraduate seniority rate until 2018 when there will be only one rate.
 - d. The \$1000 honorarium will be incremented annually by the same percentage change as the undergraduate seniority rate until 2018 when there will be only one rate.
 - e. The above stipends and honorariums are in addition to those provided in Sections 1 and 3.

3. Effective July 1, 2017, Members who perform service for WLUFA during Contract Negotiations receive course releases/stipends as follows:
 - a. Full-time Negotiations
 - i. Negotiating Team Members – one (1) course release per term during negotiations
 - ii. Chief Negotiator – one (1) course release per term in addition to the course release provided to Team Members
 - b. Contract Faculty and Part-time Librarian Negotiations
 - i. Negotiating Team Members – one-half (1/2) stipend during preparations; one (1) stipend per full term of negotiations; for a partial term of negotiations the stipend may be prorated by the Executive Committee.
 - ii. Chief Negotiator – one (1) stipend per term in addition to the partial and full stipends provided to Team Members

4. WLUFA staff will not receive course releases/stipends for any of the above services.

Approved May 2017