Administration whispers to CF, "You cannot withstand the storm" and CF whisper back, "We are the storm".

Hello to all of our fellow Contract Faculty from your WLUFA Negotiations Team's Action Committee!

Who We Are:

We are a small but mighty group of your colleagues who have spent the last few months preparing for the possibility that the Administration will refuse to offer Contract Faculty (CF) meaningful changes to our Collective Agreement that fairly and equitably recognize the substantial contribution we make to Laurier. In order to prepare for this, we have all taken a comprehensive course in Labour Mobilization and have had regular planning meetings over the past few months.

What We Do:

We know that strength at our bargaining table is directly proportional to CF solidarity. In order to secure improvements in our conditions of employment, the Administration needs to know that we are prepared and willing to take action in order to secure an agreement. You'll be hearing from us regularly in the coming weeks and months as we work together in order to harness your collective voice – our collective power – so that the Laurier Administration cannot ignore our demands for a better workplace.

What You Can Do:

For now, it's simple!

Things can move fast during your negotiations, and it is important that we communicate with you in a timely way – and in a place where you know you will see the communications.

Please take a moment to answer the poll about the best way(s) to keep you informed: <u>https://form.simplesurvey.com/f/s.aspx?s=91a8aefe-09cd-4e87-adf2-bb3adcd2eee2</u>

Stronger together,

Kimberly Ellis-Hale – CF Sociology for 24 yrs (137 courses taught) <u>kellis@wlu.ca</u> Brent Hagerman – CF Religion & Culture, Music, and Comm. Studies for 10 yrs (76 courses taught) <u>bhagerman@wlu.ca</u>

Michele Kramer – CF English and Film Studies for 25 yrs (106 courses taught) <u>mkramer@wlu.ca</u> Karen Lochead – CF Political Science for 16 yrs (38 courses taught) <u>klochead@wlu.ca</u> Marybeth White – CF Religion and Culture for 16 yrs (60 courses taught) <u>mwhite@wlu.ca</u>