

# Two-year Renewable CAS Appointments (2YRAs)

## FREQUENTLY ASKED QUESTIONS

**A. When is a CAS Member eligible for a two-year renewable appointment?**

Eligibility for a two-year appointment is for a course the Member has taught in the previous 3 successive academic years.

**B. Can a CAS Member hold both a Standing Appointment and a 2YRA?**

Yes. If a Member has a Standing Appointment and is eligible for a 2YRA and awarded such an appointment, the course in the 2YRA can be one of the courses in the bundle under the Standing Appointment, but it can be in addition if the Department has capacity.

**C. What if a Member turns down a course during the 2YRA?**

If a Member with a 2YRA turns down the course in an academic year, the appointment is not cancelled, but the appointment is not extended either.

**D. What if two Members have the same seniority status and the same number of points in the course?**

In the event of a tie, whereby two Members have seniority status and the most seniority in the course, the PTAC recommendation would be to give both Members a 2YRA in that course or neither is awarded a 2YRA in that course.

**E. Can full-time faculty still teach a course that has been awarded to a CAS member in a 2YRA?**

For courses where a 2YRA has been awarded, the courses will not be available to full-time faculty (either as regular workload or as overload) for the academic years of the 2YRA.

**F. Does the PTAC have to provide the CAS Member with the recommendation they send to the Dean?**

Advising the Member of the recommendation means advising them that the PTAC has sent its recommendation to the Dean. This message does not contain the details of the recommendation.

**G. When do decisions on 2YRAs have to be made?**

Decisions should be made by April 15<sup>th</sup>.

**H. How will we know if a CAS Member is even interested in a 2YRA?**

Departments will notify CAS who are eligible for a 2YRA by March 15<sup>th</sup> of each year informing them that they are being reviewed for a 2YRA. The Members would have to acknowledge receipt of the message and indicate their interest in a 2YRA, i.e., yes or no.