

To all university faculty association members in Ontario

## Ontario university pension plans: *Preparing for action*

***Urgent! Your participation and registration requested***

As recent headlines attest, the Ontario government appears to be closing in on a new framework for university pension plans in this province. In order to develop an informed response to government proposals, faculty members need a full understanding of the potentially dramatic impact these government actions could have on their financial futures. To this end, OCUFA has worked with industry experts to develop two educational webcasts and we ask that you actively participate in each of these online sessions. The sessions will be highly informative and interactive webcasts tailored to meet your information needs.

Space for these webcasts is limited, so you must sign up in advance. Select the time that works best for you and click on it to register online. Once registered, you'll receive an email with the information you need to access the webcast.

Webcast title	Content	Webcast schedule & online sign-up
<b>1. Pensions now</b>	<ul style="list-style-type: none"> <li>▪ Introduction to key government proposals</li> <li>▪ Why now? The shifting pension landscape</li> <li>▪ How did we get here? Factors and trends that impact pension funding</li> <li>▪ Setting the stage: guiding principles for Ontario university pension plans</li> <li>▪ Defined benefit vs. defined contribution (capital accumulation)</li> <li>▪ Assets vs. liabilities</li> <li>▪ Introduction to alternative pension plan designs</li> </ul>	<a href="#">October 16, 2012</a> <a href="#">3:00 p.m. – 4:00 p.m.</a>
		<a href="#">October 17, 2012</a> <a href="#">11:00 a.m. – 12:00 p.m.</a>
<b>2. Pension alternatives</b>	<ul style="list-style-type: none"> <li>▪ A closer look at government proposals, including               <ul style="list-style-type: none"> <li>○ Governance and reporting</li> <li>○ Potential impacts on collective bargaining</li> <li>○ Transitional issues</li> </ul> </li> <li>▪ Other options, including merging with existing public sector plans</li> <li>▪ Our collective government relations strategy               <ul style="list-style-type: none"> <li>○ Framing our discussion</li> <li>○ Identifying preferred outcomes</li> </ul> </li> </ul>	<a href="#">October 22, 2012</a> <a href="#">3:00 p.m. – 4:00 p.m.</a>
		<a href="#">October 23, 2012</a> <a href="#">11:00 a.m. – 12:00 p.m.</a>

Registration for each session will remain open until all available spaces are booked or until 60 minutes before its starting time, whichever comes first.

Please pass this invitation along to your faculty association colleagues.