

LETTER OF UNDERSTANDING
between
WILFRID LAURIER UNIVERSITY
and the
WILFRID LAURIER UNIVERSITY FACULTY ASSOCIATION

Re: Language testing in the Department of Languages and Literatures

Whereas the Department of Languages and Literatures has been using testing administered by the American Council on Teaching for Foreign Languages (ACTFL) since 2011; and

Whereas there have been concerns regarding the test, such as setting up the test and results response time, technical difficulties, and costs involved for candidates; and

Whereas the Department of Languages and Literatures has a full range of instructors who are native speakers and/or professors holding PhD degrees in the languages offered and who are eligible for membership on the Part-time Appointment Committee (PTAC);

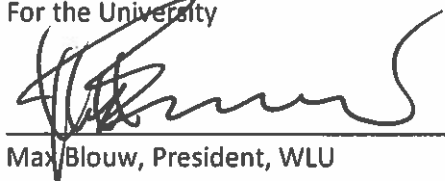
The Parties agree that effective Spring term 2016, the ACTFL test will be replaced, on a trial basis, with another assessment for external applicants, to be conducted by PTAC;

- i. The Parties agree that the above-mentioned assessment shall include: a formal interview
- ii. an assessment of the applicant's writing skills

The Parties also agree that a written report on the applicant's language ability shall be included in the PTAC minutes.

The Parties further agree that the new process shall be reviewed after a one-year period ended August 31, 2017.

For the University



Max Blouw, President, WLU

AUG - 8 2016

Date

For WLUFA



Michele Kramer, President, WLUFA

Aug. 31, 2016

Date