

LETTER OF UNDERSTANDING

Between

WILFRID LAURIER UNIVERSITY

and the

WILFRID LAURIER UNIVERSITY FACULTY ASSOCIATION


Re: Article 24.2 Tuition Benefits CAS Members, *Part-time Contract Academic Staff Collective Agreement (2013-2016)*

Whereas tuition benefits under Article 24.2 are available only to CAS Members with seniority status who have held a CAS appointment during two terms in each of the two years prior to the year in which they are applying for the tuition benefit; and

Whereas the language in Article 24.2 *Tuition Benefits* gives no consideration to teaching done by a Member who held a Limited Term Appointment as a full-time faculty member for a period of time during the two years prior to the year in which the tuition benefit is being requested; and

Whereas Article 13.6.1.3 allows a Member to accrue seniority points for courses taught as a Member of the Full-time Bargaining Unit once they return to the Part-time Bargaining Unit.

The Parties agree that the eligibility in Article 24.2 shall include CAS Members who held a Limited Term Appointment for a period of time during the two years prior to the year in which they are applying for the tuition benefit, as long as that Limited Term Appointment, or a combination of a Limited Term Appointment and CAS appointments, is at least the equivalent to teaching during two terms in each of the previous two years. The Member would still be required to meet the other eligibility requirements in Article 24.2.



Max Blouw, President, WLU

JUN - 9 2015

Date



Michele Kramer, President, WLUFA

June 3, 2015

Date