

LETTER OF UNDERSTANDING
between
WILFRID LAURIER UNIVERSITY
and the
WILFRID LAURIER UNIVERSITY FACULTY ASSOCIATION

Re: 13.2 Part-time Appointment Committee (PTAC)

Whereas Article 13.2.4 of the *Part-time Contract Academic Staff Collective Agreement (2013-2016)* reads:

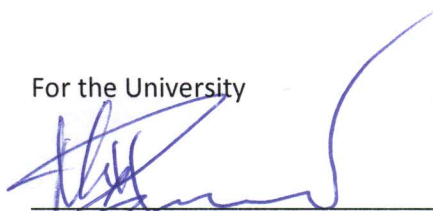
In academic units without sub-units (Education, Music, and Social Work) the Chair of the PTAC shall consist of the Temporary Chair, and two (2) other full-time faculty members of the committee shall be elected by the faculty-in-council. The faculty-in-council shall elect two other full-time faculty members who shall sit as alternate(s) on PTAC when regular member(s) of PTAC are in conflict of interest or absent or when specialized knowledge is required; and

Whereas Article 13.2.6(b) allows for a PTAC where there is no academic sub-unit, but there are more than three (3) full time faculty with expertise in the discipline; and

Whereas the full-time faculty in the BSW program would have the requisite knowledge and experience to make informed CAS hiring decisions for BSW courses, just as those who teach in the Master of Social Work (MSW) program would have the requisite knowledge and experience to make informed CAS hiring decisions for the MSW courses;

The Parties agree that, for the purposes of CAS hiring in the BSW program, the Faculty of Social Work can follow article 13.2.6(b) of the *Part-time Contract Academic Staff Collective Agreement (2013-2016)*.

For the University

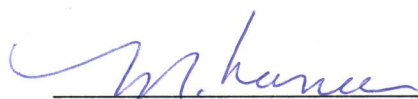


Max Blouw, President, WLU

FEB - 5 2016

Date

For WLUFA



Michele Kramer, President, WLUFA

Feb. 22, 2016

Date