

LETTER OF UNDERSTANDING

Between

WILFRID LAURIER UNIVERSITY

and the

WILFRID LAURIER UNIVERSITY FACULTY ASSOCIATION

Re: Hiring for Arts Faculty (AF101 and AF105) Courses

Whereas the Faculty of Arts has introduced first year seminar courses where the structure of the course is to provide students with core competencies in writing, oral presentation, cooperative group work and critical thinking, such that the focus of the AF101 and AF 105 courses is on pedagogy and less on the discipline, and

Whereas the Faculty of Arts has used an Application and Selection Process for allocating the AF101 and AF105 courses to Full-time faculty members, and

Whereas the courses may be made available for CAS Members to teach,

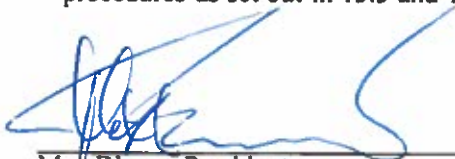
The Parties agree that the PTAC for AF101 and AF105 courses shall consist of five (5) members of the Dean's Advisory Council (Chairs or Coordinators) elected by the Faculty of Arts Divisional Council and the PTAC members shall choose their chair.

The Parties further agree that in accordance with Article 13.2.1 of the Part-time Contract Academic Staff and Part-time Librarians Collective Agreement, the names of the members of the PTAC for the courses shall be posted on the Dean's web site;

The Parties further agree that, in accordance with Article 13.2.10, minutes of the AF101 and AF105 PTAC deliberations shall be kept by the committee chair and shall be made available to the Dean upon request and shall be made available to the Association in the event of a grievance;

The Parties further agree that if the PTAC responsible for hiring for the course(s) has questions about the requisite qualifications for the position(s), the chair of the PTAC shall consult with the Chair of a cognate academic sub-unit or equivalent;

The Parties further agree that for AF101 and AF 105 the PTAC shall use the posting and assessment procedures as set out in 13.3 and 13.5 of the Collective Agreement.



Max Blouw, President



Michele Kramer, President WLUFA

JUL 27 2015

Date

July 28, 2015

Date