

CAS Negotiations 2010: Newsletter



So far, so good

As you can see below, there is quite a bit on the table - but the process has been mainly smooth to this point, with both parties working hard to maintain a dialogue that will allow the negotiation process to move along steadily.

A few articles have already been agreed upon, and there are a few more that are quite close to agreement.

We have just begun to negotiate the items that we know matter most to you- Job Security, Workload, Compensation, Benefits - and we know from past experience that these are also the most difficult issues to resolve at the table. Complicating the current negotiations even further is the fact that the provincial government has attempted to mandate that public employees accept no wage increases for the next two years and minimal wage increases for the few years beyond that.

The University is, of course, more than happy to oblige this (unlegislated) man-

date, regardless of the fact that in recent months a number of public employee groups have had agreements arbitrated and negotiated contrary to the government suggestion of zero wage increases.

In addition, the provincial government's call for a pause on compensation negotiations flies in the face of the fact that this same government increased operating grants to universities by 4.5% over last year AND gave the okay for tuition hikes of up to 5% in order to fund the extra 11,000 student bodies in Ontario's universities this year (OCUFA).

At the same time, faculty salaries have continued to represent a declining share of university operating budgets - on average, faculty salaries represent approximately 30% of Ontario university operating budgets, a decrease of almost 10% over what it was ten years ago (OCUFA). In other words, faculty - ALL faculty - are increasingly expected to do more for less.

WLUF - CAS Bargaining Unit Meeting
Thursday, November 18
11 a.m., Seminary 102

The negotiating team will be providing an update on negotiations.

**PART-TIMERS
GIVE
FULL VALUE**

Negotiations Status

articles	status	articles	status
#14, Appointment of Part-time Librarians	agreed	#4, University Rights and General Administration	set aside
#19, Teaching Evaluations		#16, Duties, Responsibilities and Workload of CAS Members	
#22, Grievances and Arbitration		#18, Leaves #21, Discipline	
#2, Definitions	in process	#23, Benefits and Pension	pending
#6, Correspondence and Information		#24, Compensation	
#13, Appointment of Part-time Contract Academic Staff		#27, Supplementary Remuneration	
		#32, Term of the Agreement	

Questions or comments? Contact Denise Davis-Gains, WLUF communications coordinator: ddavisgains@wlu.ca