

LETTER OF UNDERSTANDING
between
WILFRID LAURIER UNIVERSITY
and the
WILFRID LAURIER UNIVERSITY FACULTY ASSOCIATION
Re: Article 13.12

Whereas articles 13.12.1 and 13.12.4 of the *Collective Agreement between Wilfrid Laurier University and Wilfrid Laurier University Faculty Association for Full-time Faculty and Professional Librarians* establish the composition of Appointment and Promotion Committees for Laurier Brantford, and;

Whereas the Faculty of Liberal Arts and the Faculty of Human and Social Sciences became faculties of Wilfrid Laurier University on July 01, 2013, superseding Laurier Brantford as academic units under the collective agreement, and;

Whereas the Parties recognize that the highest concentration of disciplinary expertise is most desirable in Appointment and Promotion Committees assessing and recommending on matters of tenure and promotion, and;

Whereas program sizes in the Faculty of Liberal Arts and the Faculty of Human and Social Sciences are now sufficient to constitute and conduct tenure and promotion committees through Program Coordinating Committees as specified in article 13.12.1 (h);

The Parties agree that:

- (1) for purposes of assessment and recommendation of applicants for Candidacy, Tenure and promotion in rank, committees formed under article 13.12.1 for the Faculty of Liberal Arts and the Faculty of Human and Social Sciences will henceforth be constituted and conducted in the same fashion as "Academic Programs which have Members and which are not organized as a department or faculty (e.g., Cultural Studies, Women's Studies)" as specified in that article;
- (2) in the case when additional Member(s) are needed to constitute a Committee of a Program under article 13.12.1 (h) and sufficient additional Members from cognate disciplines in the academic unit are not available, Member(s) from the discipline or a cognate discipline from another academic unit or sub-unit shall be appointed, and;
- (3) Members from other academic units who participate in Appointment and Promotion Committees for the Faculty of Liberal Arts and the Faculty of Human and Social Sciences, and whose campus/location of appointment is other than Brantford, shall be reimbursed for expenses for travel to and from the Brantford Campus in accordance with 38.4.



Max Blouw, President, WLU

30/09/13

Date



William Salatka, President, WLUFA

September 30, 2013

Date