

Letter of Understanding
between
Wilfrid Laurier University
and the
Wilfrid Laurier University Faculty Association

Re: Special Overload Stipends under 30.10.3 of the Full-Time Collective Agreement and 24.5 of the Part-Time Contract Academic Staff Collective Agreement

Whereas the University receives no government funding in the School of Business and Economics for the Laurier MBA Toronto programs and the Laurier EMTM (Executive Masters in Technology Management) Program, and

Whereas these graduate programs are offered on weekends and are designed as cost-recovery programs, and

Whereas the Parties agree that full-time Members and CAS Members should receive equal compensation under the terms of these graduate programs,

The Parties agree that, effective January 1, 2011, the provisions set out below shall replace 30.10.3 of the Full-Time Collective Agreement and 24.5 of the Part-Time CAS Agreement:

30.10.3 Special Overload Stipends (full-time agreement)

30.10.3 Effective January 1, 2011, Members teaching in graduate programs for which the University receives no government funding in the School of Business and Economics, namely the Laurier MBA Toronto programs and the Laurier EMTM (Executive Masters in Technology Management) Program, shall be compensated at the rate of \$350 per contact hour.

Within 30 days of the end of each academic term, the University shall provide the Association with a report on the programs under this article listing the names of each Member, the course(s) they participated in, other duties performed, the number of contact hours for which the Member was compensated, and the total compensation paid to all Members for duties performed under 30.10.3.

24.5 Special Overload Stipends (CAS agreement)

24.5 Effective January 1, 2011, Members teaching in graduate programs for which the University receives no government funding in the School of Business and Economics, namely the Laurier MBA Toronto programs and the Laurier EMTM (Executive Masters in Technology Management) Program, shall be compensated at the rate of \$350 per contact hour.

