

**LETTER OF UNDERSTANDING**

**Between**

**WILFRID LAURIER UNIVERSITY**

**and the**

**WILFRID LAURIER UNIVERSITY FACULTY ASSOCIATION**

**Re: Salaries of Members teaching business courses at Brantford**

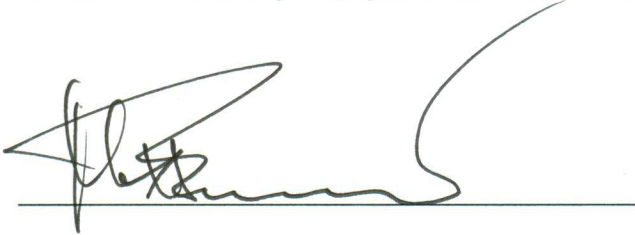
Whereas the University is currently studying multi-campus governance,

Whereas this study will address how disciplines are structured and organized, and

Whereas the qualifications and experience of Members teaching business courses (code BU and MB) on the Brantford campus may be the same as Members hired in the School of Business and Economics on the Waterloo Campus,

The Parties agree that Members of the Brantford Campus may submit their names to the bilateral committee for review through the Salary Anomaly Adjustment process under Article 30.7, with the purpose of comparison to Members in the School of Business and Economics. A designated fund of \$25,000 shall be available for this purpose.

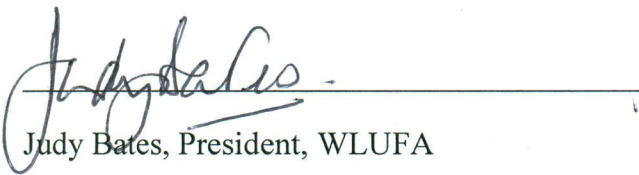
The Parties agree that those Members who have submitted their names will be compared on the factors of PhD discipline, qualifications, and experience since receiving PhD.



Max Blouw, President, WLU

*25 July 2012*

Date



Judy Bates, President, WLUFA

*July 30, 2012*

Date