

**LETTER OF UNDERSTANDING**

**between**

**WILFRID LAURIER UNIVERSITY**

**and the**

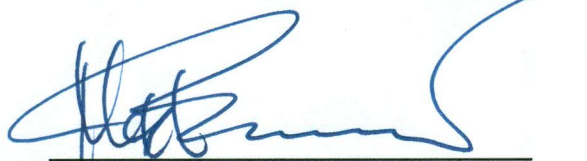
**WILFRID LAURIER UNIVERSITY FACULTY ASSOCIATION**

**Re: Appendix D**

Whereas candidates for Tier 2 Canada Research Chairs have sometimes had insufficient opportunity to demonstrate their teaching skills, the parties agree to revise Appendix D: Canada Research Chairs of the Collective Agreement for Full-time Faculty and Professional Librarians, 2008-2011, as follows:

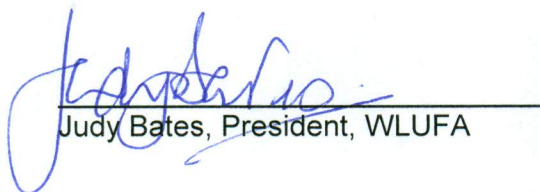
2. Canada Research Chairs shall be appointed in one of the two following categories: Tier 1, a seven year renewable appointment, or Tier 2, a five-year renewable appointment. All Tier 1 Canada Research Chairs shall be appointed with tenure. Tier 2 Canada Research Chairs shall normally be appointed with tenure.

On behalf of Wilfrid Laurier University

  
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Max Blouw, President, WLU

18 April 2011  
\_\_\_\_\_  
Date

On behalf of WLU Faculty Association

  
\_\_\_\_\_  
Judy Bates, President, WLUFA

April 18, 2011  
\_\_\_\_\_  
Date