

LETTER OF UNDERSTANDING

between

WILFRID LAURIER UNIVERSITY

and the

WILFRID LAURIER UNIVERSITY FACULTY ASSOCIATION

Re: Article 28 of Collective Agreement for Full-time Faculty and Professional Librarians – Day Care

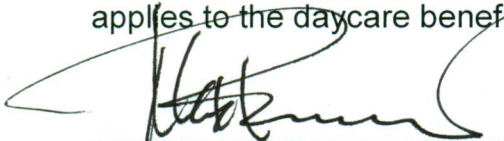
Whereas the daycare program located at the current on-campus location is unable to increase the number of spaces available; and

Whereas there continues to be increased demand for daycare places by members of the Wilfrid Laurier University Faculty Association and other staff and students of the University;

Therefore, the parties agree that for the duration of the 2008-2011 Collective Agreement, the University agrees to enter into a corporate membership with Kids & Company effective May 1, 2009 subject to the following:

- (a) the annual cost of any corporate membership shall not exceed \$5,000;
- (b) any guaranteed or preferred placement for daycare spaces available through the corporate membership shall be equally available to all University staff and faculty;
- (c) the daycare advisory committee provided for in Article 28.2.3 shall review the corporate membership with Kids & Company and report on the use of the service by University user groups and any continued need for the corporate membership by January 1, 2011.

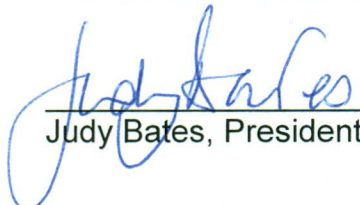
The Parties agree that, unless amended in writing, this letter of understanding applies to the daycare benefit for the duration of this Collective Agreement.



Max Blouw, President, WL U

3 April/09

Date



Judy Bates, President, WLUFA

April 30/09

Date