

LETTER OF UNDERSTANDING

between

WILFRID LAURIER UNIVERSITY

and the

WILFRID LAURIER UNIVERSITY FACULTY ASSOCIATION

Re: Articles 11.2.5(k), 11.2.6

In light of Senate approval at its September 14, 2010 meeting to remove the Director of Information Technology Services from *ex officio* membership in Senate, effective July 1, 2011, the parties agree to the revisions to Articles 11.2.5(k), and 11.2.6 of the Collective Agreement for Full-time Faculty and Professional Librarians, 2008-2011, as follows:

Article 11.2.5 (k) shall be removed:

(k) The Director of Information Technology Services:

- The Vice-President: Academic who shall chair the committee;
- 1 external member of the Board of Governors;
- The Vice-President: Finance and Administration;
- 1 Dean;
- The Registrar;
- The University Librarian;
- 2 students (1 undergraduate and 1 graduate);
- 4 Members with Tenured or Continuing Appointment elected by the University Faculty Council; not more than one of these Members shall be from: the School of Business and Economics, the Faculties of Arts, Science, Music, Social Work, Education, and Laurier Brantford and the Library; and
- 2 Senate Members elected by Senate.

Article 11.2.6 shall be amended to:

11.2.6 Procedures for Senate Advice in the Selection of University Officers:

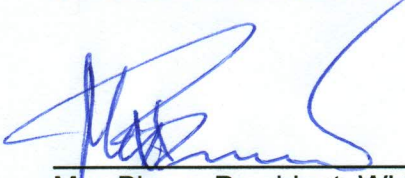
The President is appointed by the Board, following advice by the Senate. The Senate shall receive a report from the search committee, and meeting in camera as a committee of the whole, the Senate shall determine its advice which shall be transmitted to the Board.

In the case of all other appointments under 11.2.2, the Senate shall elect two Senate Members to serve on the relevant search committees. These two Members shall be full members of the committee.

In the case of appointment of the Vice-Presidents and the Registrar, and the ~~Director of Information Technology Services~~, any Member who is a member of Senate is eligible to serve as a Senate representative. For committees appointed to search for the Dean of the Faculty of Arts, the Dean of the Faculty of Education, the Dean of the Faculty of Science, the Dean of the Faculty of Music, the Dean of the Faculty of Social Work, the Dean of Laurier Brantford, the Dean of the School of Business and Economics, and the University Librarian, the two elected Members from Senate shall be from an academic unit other than the one for which the Dean or University Librarian is being sought. In the case of the Dean of Graduate Studies, at least one of the Faculty Members elected as a Senate representative shall be from an academic unit or sub-unit which does not have a graduate program.

When a Search Committee has completed its deliberations, it will submit a report to Senate. Senate will meet *in camera* as a committee of the whole, and shall determine its advice which shall be transmitted to the Board.

On behalf of Wilfrid Laurier University

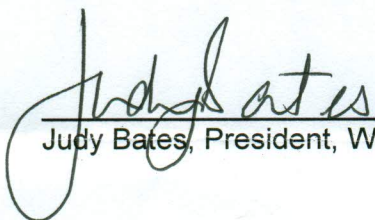


Max Blouw, President, WLU


29 Oct 2010

Date

On behalf of WLU Faculty Association



Judy Bates, President, WLUFA


Oct 27, 2010

Date