

LETTER OF UNDERSTANDING

between

WILFRID LAURIER UNIVERSITY

and the

WILFRID LAURIER UNIVERSITY FACULTY ASSOCIATION

Re: Articles 22.5 of the Full-time Collective Agreement

Whereas Article 22.5.1 Bilateral University-Association Employment Equity Advisory Committee defines the composition of the committee as:

- “(a) two (2) representatives appointed by the Association, at least one of whom shall be a member of one of the designated groups;
- (b) two (2) representatives appointed by the President, at least one of whom shall be a member of one of the designated groups;
- (c) the Employment Equity Coordinator, who shall be a non-voting member.”

The parties agree that, in the interest of representing Laurier Brantford, the composition of the committee shall be amended to include one (1) additional representative from Laurier Brantford appointed by the Association and one (1) additional representative from Laurier Brantford appointed by the President.

With this change Article 22.5.1 would read:

- “(a) three (3) representatives appointed by the Association, at least two of whom shall be members of the designated groups and at least one of whom shall be from Laurier Brantford;
- (b) three (3) representatives appointed by the President, at least two of whom shall be members of the designated groups and at least one of whom shall be from Laurier Brantford;
- (c) the Employment Equity Coordinator, who shall be a non-voting member.”



Max Blouw, President, WLU

6 April /10
Date



Judy Bates, President, WLUFA

April 5, 2010
Date