

**LETTER OF UNDERSTANDING**

**between**

**WILFRID LAURIER UNIVERSITY**

**and the**

**WILFRID LAURIER UNIVERSITY FACULTY ASSOCIATION**

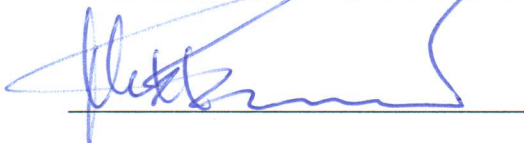
**Re: Benefits under Article 28.6.7 for Members who continue in employment past age 70**

Whereas legislation ending mandatory retirement in the Province of Ontario came into effect on Dec. 12, 2006; and

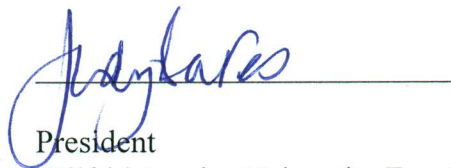
Whereas the Benefits Plans in effect for active employees under the Extended Health Care Plan, Dental Care Plan and Optional Accidental Death, Dismemberment and Loss of Sight Plan and the Basic Group Life Insurance Plan terminate insurance at age 70; and

Whereas the University wants to ensure there is no break in Extended Health Care and Dental Care benefits coverage for Members who continue in employment past age 70;

The Parties agree that Members who continue in employment past age 70 shall continue to be Members of the Extended Health Care Plan and Dental Care Plan on the same basis as Retirees as described in 28.5.1, save and except the requirements under 28.5.2



President  
Wilfrid Laurier University



President  
Wilfrid Laurier University Faculty Association

Date 5 July 2010

F-T Collective Agreement, 2008-2011  
LOU #11

Date July 7, 2010