

LETTER OF UNDERSTANDING

between

WILFRID LAURIER UNIVERSITY

and the

WILFRID LAURIER UNIVERSITY FACULTY ASSOCIATION

Re: Brantford Faculty and Article 35.4 of the Full-time Faculty Collective Agreement

Whereas Members appointed to programs at Laurier Brantford have the option to vote to join the relevant Faculty and/or Department/program on the Waterloo Campus;

The Parties agree that the Laurier Brantford Members are voting for the Members of the program as a whole to join the relevant Faculty and/or Department/program on the Waterloo Campus and not the transfer of individual Members;

The Parties agree to waive the requirement of the consent of the Members of the Waterloo Campus academic unit or sub-unit as contained in article 35.4; and

The Parties agree that if a Laurier Brantford program votes to join a Waterloo Campus Faculty and/or Department/program the following will apply:

- a) Members who hold a Candidacy appointment as of July 1, 2013, will be reviewed for Tenure and Promotion as per article 13.12.4.2;
- b) Members who hold a Provisional appointment as of July 1, 2013, will be reviewed for Candidacy, Tenure and Promotion by the relevant Appointment and Promotion Committee on the Waterloo Campus. These Members will be entitled to an additional year in their Candidacy appointment and may request an additional year of their Provisional Appointment under article 13.3.3.
- c) Members who hold the rank of Associate Professor will be reviewed by a blended appointment and promotion committee comprised of Members from Brantford and Waterloo Campus academic units or sub-units applicable at the time.

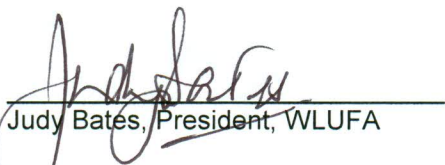
On behalf of Wilfrid Laurier University



Max Blouw, President, WLU

15 Feb / 2013  
Date

On behalf of WLU Faculty Association



Judy Bates, President, WLUFA

Feb 14, 2013  
Date

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Laurier Brantford and Multi campus