

LETTER OF UNDERSTANDING

Between

Wilfrid Laurier University

and the

Wilfrid Laurier University Faculty Association

Re: Article 3.1.2 of the Collective Agreement between the University and WLUFA for Full-time Faculty and Professional Librarians – Exclusion of Academic Administrators from the Full-time Bargaining Unit during Administrative Leave

Whereas Article 3.1.2 fails to exclude from the Bargaining Unit those who are on administrative leave without a consecutive appointment as an academic administrator and who concurrently hold a faculty or librarian appointment; and

Whereas such individuals will return to the bargaining unit upon completion of the administrative leave;

The Parties agree to amend the existing language of Article 3.1.2 as follows:

3.1.2 For greater certainty, the following persons are excluded from the Bargaining Unit as defined by the certificate of the Ontario Labour Relations Board dated October 3, 1988:

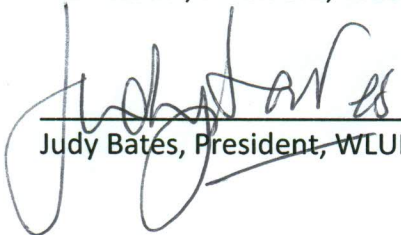
(a) the President, Vice-Presidents, Deans, ~~the Director of Information Technology Services (formerly the Director of Computing Services)~~, the University Librarian and Archivist, Associate University Librarians, including an individual appointed in an acting capacity to serve temporarily in one of these offices, or one of these officers on an administrative leave within a term of office, between two consecutive terms of office, or upon completion of their term of office.



Max Blouw, President, WLU

18/12/12

Date



Judy Bates, President, WLUFA

Jan 8 / 2013

Date