

LETTER OF UNDERSTANDING  
between  
WILFRID LAURIER UNIVERSITY  
and the  
WILFRID LAURIER UNIVERSITY FACULTY ASSOCIATION

Re: Policy – Selection of Associate University Librarian (AUL)

Whereas the Parties have agreed to create the position of Associate University Librarian,

The Parties agree to the following policy for the selection of Associate University Librarian(s), as negotiated by the Joint Liaison Committee and agreed to on January 23, 2013.

Policy - Selection of Associate University Librarian (AUL)

- A) Composition of Search Committee for Associate University Librarian  
University Librarian, who shall chair the committee;  
4 Librarian Members with Continuing Appointment elected by Library Council;  
1 Associate University Librarian;  
1 University Library Staff Member

Since there are currently no Associate University Librarians who are excluded from the WLUFA Full-time Bargaining Unit, on the initial Search Committee the Associate University Librarian position will be held by a Faculty Dean or an Acting Associate University Librarian not in the bargaining unit and who is not applying for the position.

B) Voting Procedures

The decision of the Search Committee for the Associate University Librarian shall be taken by majority vote. In voting on the renewal of an appointment or on any motion to recommend a candidate for appointment, abstentions are not allowed and a secret ballot shall be used. The chair of the Committee shall not participate in such voting, but shall cast a vote to confirm or veto the Committee's recommendation of a candidate for the position of Associate University Librarian. Proxy votes shall not be used. In the event of a tie vote, which means the Committee cannot recommend a single candidate the meeting shall be adjourned, and another meeting shall be scheduled at which another vote shall be held. If this second vote also results in a tie and no recommendation, then, to overcome the procedural impasse, the chair shall cast

a vote. The chair retains the right to confirm or veto the recommendation of the Committee arrived at through this procedure.

C) Term of appointment

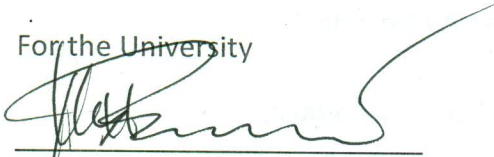
The term of the Associate University Librarian will be five (5) years.

D) Renewal of appointment

After the conclusion of a five-year term, the incumbent may be offered a second five-year term after review by a committee comprised under the terms of (A) and operating under the terms of (B) above. If the review does not result in a positive recommendation for renewal, search procedures shall be initiated.

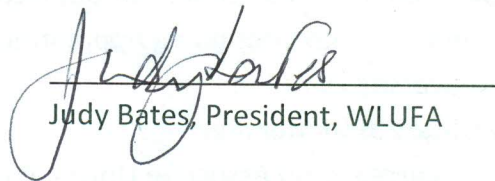
The Parties agree to the Policy - Selection of Associate University Librarian (AUL), as negotiated by the Joint Liaison Committee and agreed to on January 23, 2013,

For the University



Max Blouw, President, WLU

For WLUFA



Judy Bates, President, WLUFA

25 February 2013

Date

27 February 2013

Date