

LETTER OF UNDERSTANDING  
between  
WILFRID LAURIER UNIVERSITY  
and the  
WILFRID LAURIER UNIVERSITY FACULTY ASSOCIATION

Re: Article 13.2(b) Professional Teaching Position and Article 13.8.2 Initiating a Cross-Appointment

Whereas Article 13.2(b) of the *Collective Agreement between Wilfrid Laurier University and Wilfrid Laurier University Faculty Association for Full-time Faculty and Professional Librarians (2011-2014)*, allows Professional Teaching Positions in "departments and/or programs in which the total number of undergraduate registrations during the previous academic year exceeded 3,000 students"; and

Whereas the Health Studies BAsC program has a specialized academic need for a faculty member with disciplinary expertise in biology primarily to deliver courses in that program for which the "Originating Faculty" as specified in the Presidential Task Force on Multi-Campus Governance *Report* (endorsed by Senate 23 May 2012) is the Faculty of Science; and

Whereas the candidate's teaching will be split between Biology and other Health Studies courses required for the BAsC in Health Studies, her service will be in Health Studies, and her research will be in both Health Studies and Biology; and

Whereas the candidate will benefit from a cross-appointment with the Biology Department through strengthened opportunities to collaborate with faculty peers and to participate in Biology's graduate programs; and

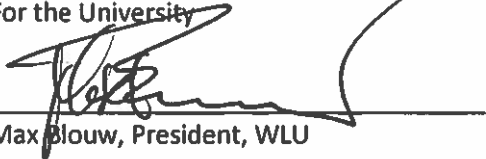
Whereas a cross-appointment is a full-time appointment made for sound academic reasons whereby the Members' duties are distributed amongst or between different academic units or sub-units; and

Whereas the Biology Department meets the criterion for a Professional Teaching Position under 13.2.1(b) as a department in which the total number of undergraduate registrations during the previous academic year exceeded 3,000 students;

The Parties agree that, on a without prejudice and precedent basis, a Professional Teaching Position in Health Studies with a cross-appointment under Article 13.8.2.2 with the Biology Department will be permitted.

The Parties further agree that for the purposes of administrative and personnel matters, the candidate's primary appointment will be in Health Studies and the secondary appointment in Biology.

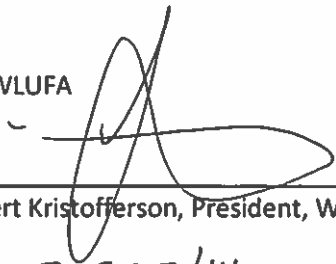
For the University



Max Blouw, President, WLU

SEP - 4 2014  
Date

For WLUFA



Robert Kristofferson, President, WLUFA

2 SEPT / 14.  
Date