

LETTER OF UNDERSTANDING
Between

WILFRID LAURIER UNIVERSITY
And the

WILFRID LAURIER UNIVERSITY FACULTY ASSOCIATION

**Re: Composition of the Search Committee for the Dean, Faculty of Social Work,
Article 11.2.5(e)(iii)**

Whereas, six (6) tenured faculty members are required for the Search Committee for the Dean of the Faculty of Social Work (LOU #09, Full-time Faculty Collective Agreement 2014- 2017); and


Whereas, due to sabbatical leaves during the 2015-2016 academic year, the number of eligible members for nomination to the Search Committee for Dean is reduced by three; and

Whereas, there are four (4) tenured faculty members who will be retiring during the 2015-2016 and 2016-2017 academic years, and who may feel it prudent to have members of the search committee be those faculty who will be active members of the Faculty during the term of the newly appointed Dean;

The Parties agree that the four non-tenured faculty members currently in their third year of a Candidacy Appointment, Magnus Mfoafo-M'Carthy, Michael Woodford, Gus Gill and Eliana Suarez, will be added to the pool of eligible members for nomination to the search committee for the Dean, Faculty of Social Work; and

The Parties agree that no more than three (3) non-tenured faculty members shall be allowed to sit as members of the Search Committee for the Dean of the Faculty of Social Work.

For the University



Max Blouw, President, WLU

For WLUFA



Michele Kramer, President, WLUFA

SEP 28 2015

Date

Date

Oct. 1, 2015