

LETTER OF UNDERSTANDING
between
WILFRID LAURIER UNIVERSITY
and the
WILFRID LAURIER UNIVERSITY FACULTY ASSOCIATION

Re: Librarian Release Time for Undergraduate Course Equivalent

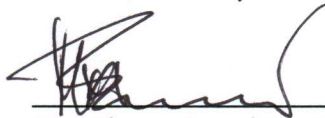
Whereas Article 3.5.1 of the Full-time Faculty and Professional Librarians Collective Agreement (2014-2017) reads:

In recognition of the involvement of Members in the consultative process of this Agreement, the University agrees to provide a total of ten (10) one-term undergraduate course equivalents per contract year to the Association to be distributed at its discretion between the two bargaining units. In addition the Association will be allowed to purchase up to ten (10) one-term undergraduate course equivalents per contract year, at the current stipend rate. These one-term course equivalents are inclusive of the stipends provided to Contract Academic Staff and Part-time Librarians under 3.5.1 of the Part-time Collective Agreement. Should a Librarian Member be assigned such release time by the Association it shall be assigned at an equivalency rate of 3.5 hours/week on average per one-term undergraduate course. The Librarian Member shall negotiate with his/her supervising Associate University Librarian, otherwise with the University Librarian, the timing of such release time. The Association will inform the University of the names of the Members for whom release time is allocated as soon as they are elected or appointed and not later than May; and

Whereas 3.5 hours/week of release time for librarians per one-term undergraduate course is less time than would be required to perform the work related to the equivalent of a one-term course equivalent;

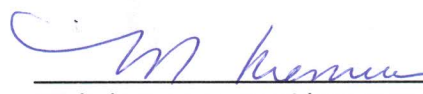
The Parties agree that release time for librarians shall be assigned at an equivalency rate of 7 hours/week on average per one-term undergraduate course.

For the University



Max Blouw, President, WLU

For WLUFA



Michele Kramer, President, WLUFA

MAR - 1 2017

Date

Mar. 7, 2017

Date