

Letter of Understanding

Between

Wilfrid Laurier University

And

Wilfrid Laurier University Faculty Association

Re: 13.9.7 Payment for Reduction of Hours for CAS Music Studio Instructors, Music Therapy Supervisors, and Music Coach-Accompanists

Whereas as the start of term is occurring earlier and mid-week to accommodate the new fall reading week; and


Whereas Article 13.9.7 of the Collective Agreement between Wilfrid Laurier University and Wilfrid Laurier University Faculty Association for Part-time Contract Academic Staff and Part-time Librarians, September 1, 2013 to August 31, 2016, states;

13.9.7.1 CAS Members whose appointment in the Faculty of Music is based on the number of contact hours, shall be compensated for the cancellation of such appointment or reduction of contracted hours of instruction as follows:

- (a) The instructor shall be paid for the period of employment based on the number of hours worked at the total hourly rate under 25.6.4 or 25.6.5 or 25.6.6, as appropriate;
- (b) If contracted hours are reduced by the University before the *end of the second week of classes*, the payment under (c) shall not apply.
- (c) If contracted hours are reduced by the University for reasons other than student withdrawal from the course following the end of the second week of classes, the University shall pay the CAS Member the lesser of the balance of the remaining contract or twenty percent (20%) of the total contract.

The parties agree to amend the interpretation of Article 13.9.7 (a) such that it is understood that the Dean of Music has *two weeks after classes start* to make adjustments to contracted hours.

For the University



Max Blouw, President, WLU

For WLUFA



Michele Kramer, President, WLUFA

JUN - 9 2015

Date

June 17, 2015

Date