

LETTER OF UNDERSTANDING

Between

WLIFRID LAURIER UNIVERSITY

and the

WILFRID LAURIER UNIVERSITY FACULTY ASSOCIATION

Re: Equity in Hiring

Whereas the Parties are committed to non-discrimination under Article 8, and to fairness and equity in appointments under Articles 13, 14, and 22; and

Whereas the Parties agree in principle to expand the provisions for fairness and equity in appointments under Articles 13, 14, and 22;

The Parties agree to a joint bilateral committee comprised of three representatives of the Association and three representatives of the University to make recommendations to the Parties on amendments to the Collective Agreement; and

The Parties further agree that the bilateral committee shall be in place by October 15, 2017, and shall report to the Joint Liaison Committee no later than April 30, 2018.

For the University




Deborah MacLatchy, President, WLU

AUG 26 2017

Date

For WLUFA



Michele Kramer, President, WLUFA

AUG 31, 2017

Date

LOU #01

Equity in Hiring

Full-time Collective Agreement (2017-2020)