

**LETTER OF UNDERSTANDING**

**Between**

**WLIFRID LAURIER UNIVERSITY**

**and the**

**WILFRID LAURIER UNIVERSITY FACULTY ASSOCIATION**

Re: Bilateral Committee regarding Online Learning and Impact of Spring Term Teaching

Whereas the Parties agree that Online Learning at the University is an emerging area that continues to evolve; and

Whereas the amount of teaching in Spring term is increasing in all University departments and programs;

Whereas both Parties recognize that any changes to definitions or ratios in the collective agreement need to be informed by more data than are available at the time of the signing of this agreement;

The Parties agree to the formation of a Bi-lateral Committee, comprised of three members from the Administration and three Members appointed by WLUFAs; and


The Parties further agree that the committee mandate will be to observe and assess the impact of Online learning and Spring term teaching on faculty complement ratios and make recommendations to the Joint Liaison committee; and

The Parties further agree that the Committee will complete its work and produce their recommendation by December 15, 2019.

It is understood that this committee will be established for the purpose of gaining information and making recommendations, and will not have unilateral authority to make changes to the collective agreement

For the University

For WLUFAs

  
\_\_\_\_\_  
Deborah MacLatchy, President, WLU

  
\_\_\_\_\_  
Michele Kramer, President, WLUFAs

AUG 26 2017

AUG. 31, 2017

\_\_\_\_\_  
Date

\_\_\_\_\_  
Date

---

LOU #02

Bilateral Committee re Online Learning and Impact of Spring Term Teaching  
Full-time Collective Agreement (2017-2020)